

# UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 06/2017

No. 20, Ward Place, Colombo 07.

February 20, 2017

Vice Chancellors of Universities Rectors of Campuses Directors of Institutes

## SCHEME OF RECRUITMENT FOR THE POST OF SENIOR LECTURER GRADE I NON - (MEDICAL/DENTAL) BY NORMAL PROMOTION

Your attention is invited to the Scheme of Recruitment for the post of Senior Lecturer Grade I (by normal promotion) specified under Post No. 11 in Commission Circular No. 721 of 21.11.1997, the provisions pertaining to the post of Senior Lecturer Grade II (Non-Medical/Dental) specified in Commission Circular No. 996 of 09.10.2012 and also to Establishments Circular Letter No. 11/2015 of 04.09.2015.

- 02. The University Grants Commission at its  $958^{th}$  meeting held on 02.02.2017 decided to amend the qualifications for promotion to the post of Senior Lecturer Grade I Non-(Medical/Dental) stipulated under post No. 11 of Commission Circular No. 721.
- 03. The amended scheme of recruitment for the post of Senior Lecturer Grade I Non- (Medical/Dental) by normal promotion given in <u>Annex I</u>, comes into effect from 01.02.2017.
- 04. Please take action accordingly, and bring this to the notice of the academic staff concerned.

Professor Mohan de Silva

Chairman

### Copies:

- 1. Secretary/ Ministry of Higher Education & Highways
- 2. Chairman's Office/UGC
- 3. Vice-Chairman/UGC
- 4. Members of the UGC
- 5. Secretary/UGC
- 6. Deans of Faculties
- 7. Registrars of Universities
- 8. Accountant/UGC
- 9. Bursars of Universities
- 10. Librarians/SAL/AL of the Higher Educational Institutions/ Institutes
- 11. Deputy Registrars/ Snr. Asst. Registrars/ Asst. Registrars of Campuses/Institutes
- 12. Deputy Bursars/Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
- 13. Internal Auditor/UGC
- 14. Govt. Audit Superintendents of Universities
- 15. Deputy Int. Auditors/Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEIs
- 16. Secretaries of Trade Unions
- 17. Auditor-General

UGG/HR/2/3/106

## 11. Post & Salary Code

Senior Lecturer, Grade I Non-(Medical/Dental) U-AC 3(I)

### Method of Recruitment

By normal promotion

#### Qualifications

A Senior Lecturer, Grade II who has completed one year on the maximum of the salary scale or completed six (06) years of service in that grade may be considered for promotion.

OR

A Senior Lecturer, Grade II who has completed 11 years of service from the date of appointment to the post of Lecturer (Probationary) Non-(Medical/Dental) may be considered for promotion.

#### Procedure

The applicant must submit a self- assessment setting out the contribution he/she has made since he/she became a Senior Lecturer, Grade II in the following fields;

Teaching, Research, Dissemination of knowledge and other University activity

A panel appointed by the Senate shall evaluate the above self-assessment and make a recommendation. The panel shall consist of the Dean of the relevant Faculty, the Head of the Department concerned and two members of the Senate, one of whom with a knowledge of the relevant discipline or from a related discipline and the other from another Faculty.